

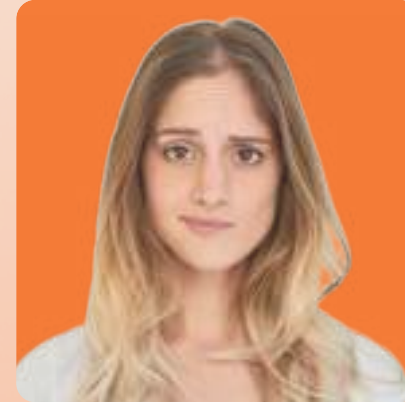
Compensation Management

Simplify compensation management, save time, and avoid payroll errors

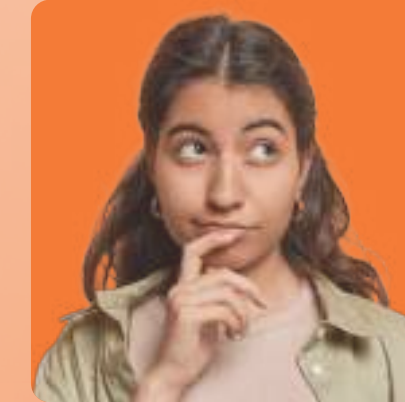
These are **real frustrations** from HR and Finance teams like yours:



"I waste so much time collecting variable payroll data from team managers and external providers handling benefits and expenses."



"We still rely on manual steps to export compensation data, which is slow and increases the risk of errors."



"I spend hours cross-checking payroll variables against the final results in spreadsheets. It's a nightmare."

Why risk **payroll errors** by managing compensation manually?

The benefits of switching to Factorial:



Less manual work, fewer errors

Forget spreadsheets, manual data entry, and last-minute corrections.



Confidence in every payroll run

Easily detect discrepancies, ensure correct amounts, and make accurate payments every time.



More control, fewer surprises

Validate your data before payroll is processed: avoid mistakes, delays, and employee dissatisfaction.



Connected payroll, no manual transfers

Send validated compensation data to your payroll provider, bring results back to Factorial to track costs, and manage payments.



Stop chasing data. Every change is tracked in Factorial and ready for payroll.



Time Tracking



Spending



Compensation



Employee Data



Benefits



No more last-minute surprises

Get real-time visibility on all employee changes that affect payroll like bonuses, contract updates, or time off, before it's too late.

Stop relying on managers or emails to remember what changed.

Employee	Type
<input checked="" type="checkbox"/> Alex Jones	New employee
<input type="checkbox"/> Berta López	Absence - Holiday
<input type="checkbox"/> George Anderson	Contract update
<input type="checkbox"/> Maria Alonso	Absence - Sick leave
<input type="checkbox"/> Sam Wilson	Termination

New employee

Sync

Name: Alex Jones

SSN: 153209876543

Birth date: 13/02/1991

Address: Pallars 45, Barcelona

IBAN: ES44500105175407324931

Contract details:

Job title: Software Engineer

Start date: 02/10/2024

Contract: Full-time indefinite

[See more](#)



Every change is tracked, validated, and delivered to your bookkeeper

factorial Professionals

All companies

All dates

INCIDENCES

All incidences31

New hires

Contract updates9

Personal data15

Absences2

Manual incidences4

Terminations1

Messages

PAYROLL

Payroll results

All incidences

Status

Legal entity

Search By Name Or Last Name

First name	Last name	Type	Legal entity	Effective date	Status
Matilda	Pace	Contract update	Duggy Legal	01/15/2023	Done
Emilie	Martin	Contract update	Duggy Legal	01/18/2023	Done
Kareem	Lowe	Gender update	Duggy Legal	01/18/2023	Done
Kyle	Hunt	Bank data update	Duggy Legal	01/18/2023	Done
Malik	Carter	Address update	Norrie	01/18/2023	Doing
Jaeden	Andrews	Contract update	Duggy Legal	01/27/2023	Done
Emilie	Martin	Contract update	Duggy Legal	01/27/2023	Done
Rebeca	Young	Contract update	Duggy Legal	01/29/2023	Done
Luz	Burton	Contract update	Duggy Legal	02/01/2023	Done
Luz	Burton	Contract update	Duggy Legal	02/01/2023	Done
Luz	Burton	Contract update	Duggy Legal	02/01/2023	Doing
Luz	Burton	Contract update	Duggy Legal	02/01/2023	Doing
Nacho	Gonzalez	Sick leave	Duggy Legal	02/09/2023	To do
Aimee	Woods	ID update	Duggy Legal	02/13/2023	To do
Theo	Ellis	Contract update	Duggy Legal	02/17/2023	To do
Theo	Ellis	Contract update	Duggy Legal	02/17/2023	To do
Theo	Ellis	Contract update	Duggy Legal	02/17/2023	Discarded




Catch **costly errors** before payroll runs


Most payroll mistakes happen because compensation data is wrong or outdated.


Factorial flags missing inputs like unapproved bonuses or outdated shifts, before payroll is calculated, so you **avoid rework, delays, and employee mistrust.**


Pending

Warning


 Ainhoa López

 2


 Alberto Martínez


 Barbara Smith

Bonus (150,00 €)

 150,00

EUR





 Contract: Up to 100,00 EUR

Commission

Amount to be defined

EUR



 Contract: No limit



Prevent **trust-breaking mistakes** before payslips go out

Even small discrepancies in payslips can lead to major employee frustration.

Factorial **cross-checks every payslip** against approved variables and contracts, automatically so you catch mistakes before they hit the inbox.

June 2025

In review

Closing ⚠️ in 3 days

	Commission		Expenses	
	Input	Results	Input	Results
<input type="checkbox"/> Employee				
<input type="checkbox"/> Ainhua López 1	250,00€	300,00€ ↗ 20%	25,00€	25,00€
<input type="checkbox"/> Alberto Martínez	100,00€	Input 250,00€ Results +50,00€		25,00€
<input type="checkbox"/> Barbara Smith	250,00€			25,00€
<input type="checkbox"/> Carlos Serrano 1	300,00€	330,00€ ↗ 10%	25,00€	25,00€

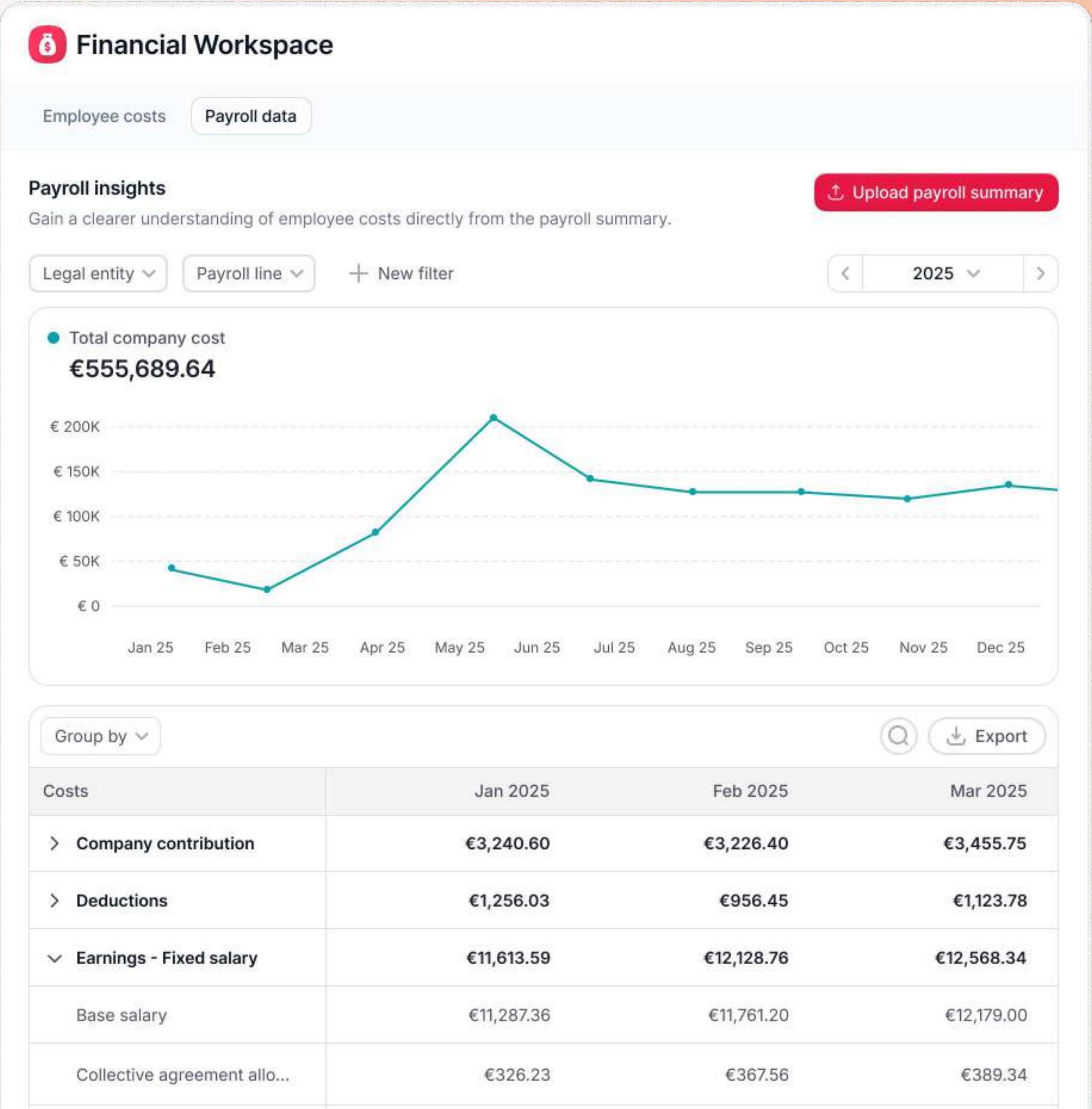


Know where your payroll budget really goes

Import your payroll results into Factorial to track actual vs expected costs.

No more waiting for reports from finance or second-guessing spend.

See the full picture of payroll impact.





	Previous Payroll	Compensation
↳ Automatic connection with other Factorial modules	✓	✓
↳ Employee updates synced to payroll	✓	✓
↳ Import payroll results into Factorial	✓	✓
↳ Connection with Professionals for employee updates	✓	✓
↳ Integration with compatible payroll software	✓	✓
↳ Automatic alerts for missing or unusual variables	✗	✓
↳ Automatic payslip validation before sending	✗	✓
↳ Compare inputs vs results in one screen	✗	✓
↳ Totals per concept, spreadsheet-style layout	✗	✓
↳ Filter by pending/missing variables	✗	✓
↳ Lock periods to prevent last-minute edits	✗	✓
↳ Define payroll concepts at company level (not per entity)	✗	✓



Leading teams trust us to improve their processes



SCALPERS



DIOR



VICIO

NUDE PROJECT®



PRIMAVERA
SOUND



...and more than 13.000 customers