| **Document templates with variables**These document templates are text files in Microsoft Word DOCX format that can contain variables: strings of characters in double curly brackets that reference a field of information in Factorial of the employee or legal entity.When the template is sent in bulk, the variables will be replaced by the information of each employee receiving the document, streamlining the creation and distribution process.If the employee's information field is empty in his/her profile, the document will display a blank space instead of the variable. |
| --- |

WHEREAS,

On one hand, the company

Name of the company: {{legal\_entity\_name}}

VAT Number: {{legal\_entity\_tax\_number}}

Registered Address: {{legal\_entity\_address\_1}}}

City: {{legal\_entity\_address\_city}} Zip/Postal Code: {{legal\_entity\_address\_zip}}

Country: {{legal\_entity\_address\_country}}

Hereinafter referred to as the "EMPLOYER".

On the other hand, the employee

Mr./Mrs.: {{first\_name}} {{last\_name}}

Identity document: {{id\_number}}

Date of birth: {{birthday}}

City of residence: {{city}}

Country of residence: {{country}}

Hereinafter referred to as the "EMPLOYEE".

EMPLOYEE will provide his/her services as: {{job\_title}} at the work center {{office}}.

The type of contract of the EMPLOYEE shall be {{contract\_type}} with a working day of {{working\_time}}. The working hours shall be {{working\_day\_type\_hours}} hours per week with the breaks established by law or convention.

The duration of this Contract shall be indefinite, with the employment relationship commencing on {{contract\_start}}. A trial period is established until {{trial\_end\_date}}.