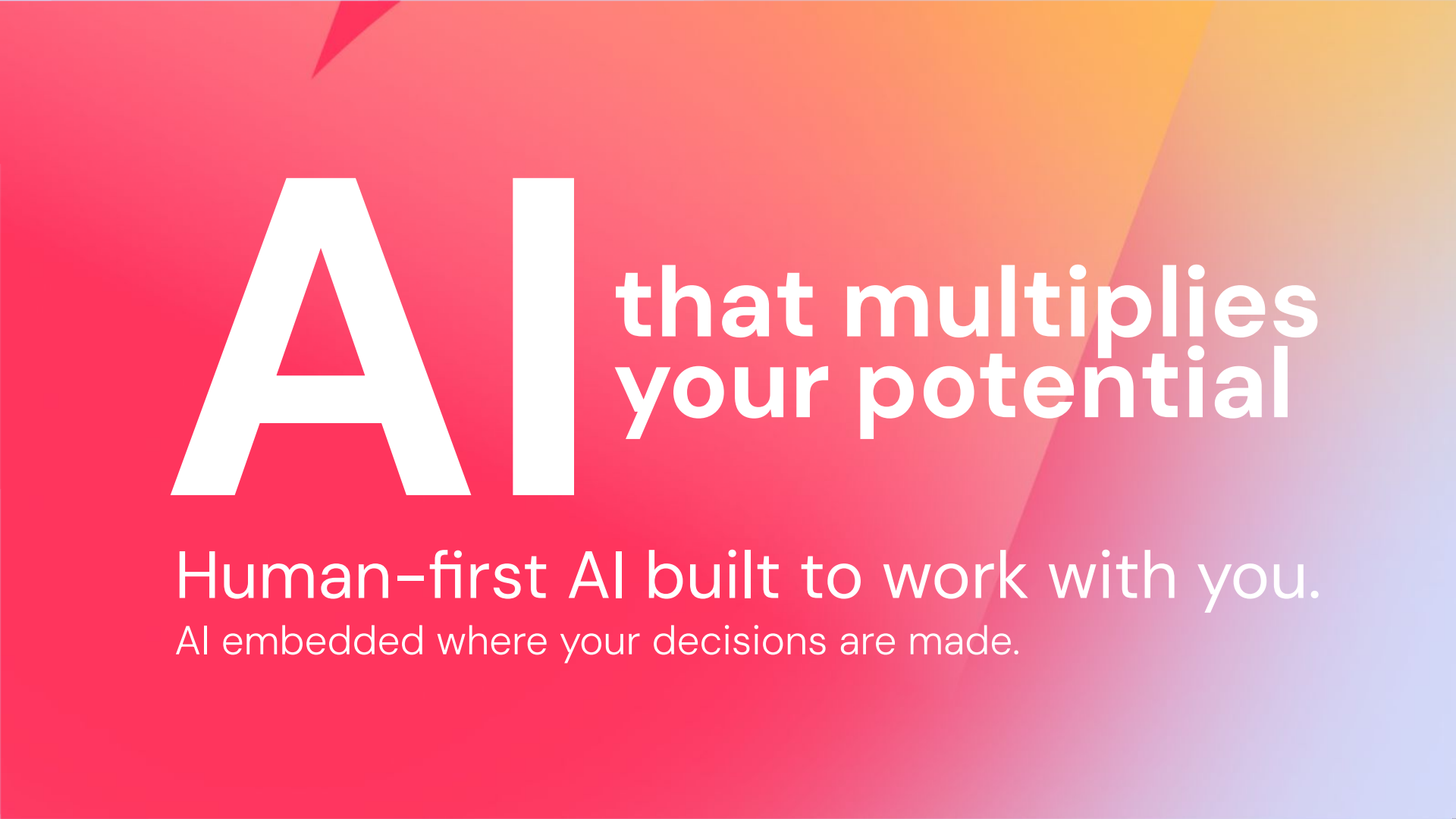
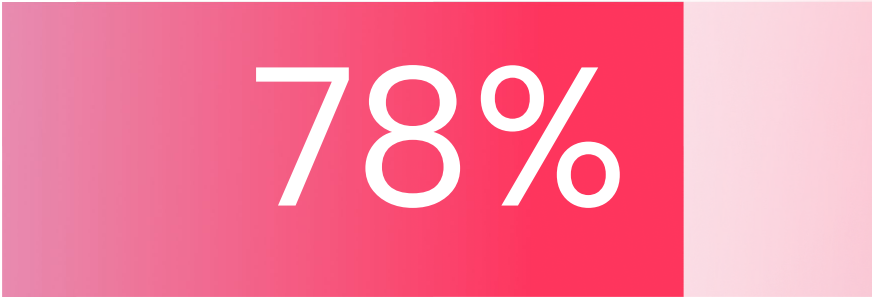




AI that multiplies your potential

Human-first AI built to work with you.
AI embedded where your decisions are made.

Most teams use AI. Few use it right.

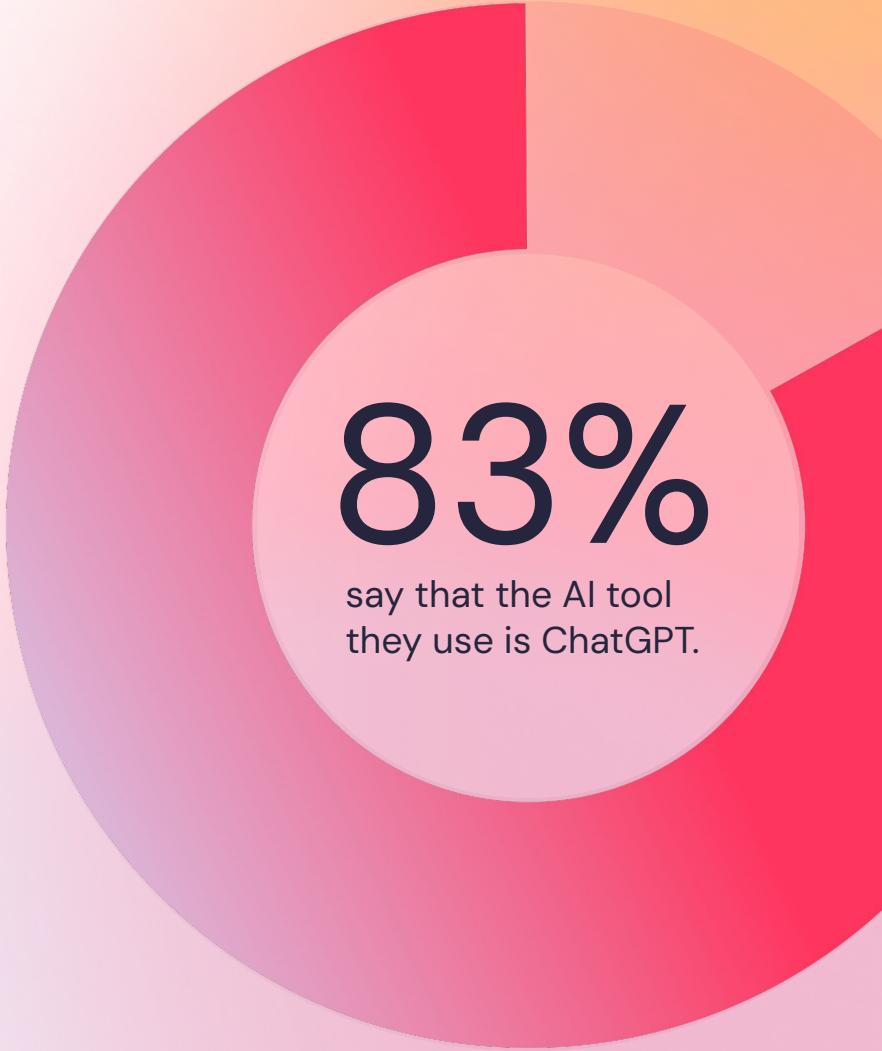


A horizontal bar chart with a red bar representing 78% and a light pink bar representing the remaining 22%.

78%

of professionals admit
to using AI at work

Chatbots, like ChatGPT, are powerful but **don't have context about your business, people or data.**



A donut chart with a large red segment representing 83% and a smaller light pink segment representing the remaining 17%.

83%

say that the AI tool
they use is ChatGPT.

Why **AI in Factorial** is better than chatbots

Knows your HR, Finance, Payroll & Talent data

Built for teams to collaborate together

Embedded in your workflows, specialised for your teams and detects, proposes and triggers actions

GDPR-compliant, EU-based and with secure, role-based access controls

It will never make up answers, and will let you know when it doesn't know

Has no company knowledge, making you have to introduce all the relevant context every time

Mainly for individual use

Standalone tool that requires you to copy-paste context and execute actions elsewhere

Risky when pasting sensitive data as not tailored to GDPR

Might generate wrong answers and doesn't let you know if it doesn't know

How does Factorial solve this?

Smart hiring

Live coaching

Document reading

Automatic scheduling

On demand reports

Ask and react

Co-creation

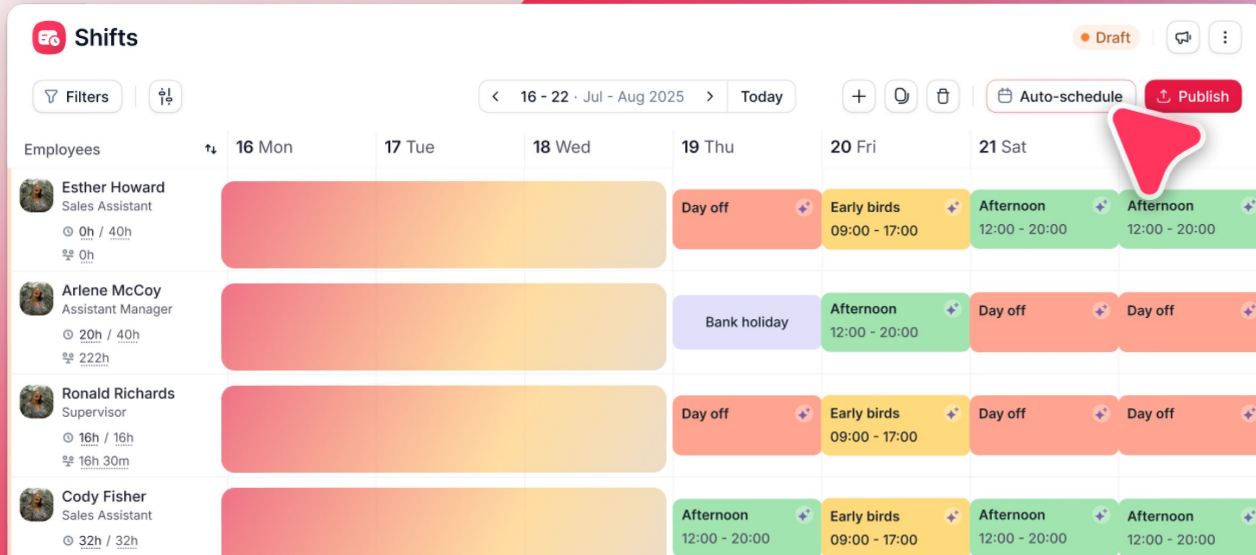
AI
at the core

Plan shifts in seconds not hours

Scheduling shifts manually is slow and prone to errors.
Our AI builds accurate, compliant schedules automatically –
set your rules and publish instantly.

Save up to 80% of scheduling time.

Stress-free schedules that work.



Hire smarter. Hire faster.

From drafting accurate job descriptions, filling your pipeline and highlighting top candidates with instant summaries, AI takes over your time-consuming tasks.

Cut hiring admin in half.
Get the right people, faster.

Recruitment > Job > Sales Assistant > Max Andersen



Max Andersen

Sales Assistant

Phase

Screening

 | Email Max.Andersen@gmail.com | Phone [+49 170 123 4567](tel:+491701234567) | Applied on 25

Overview

Evaluation

Files

Messages

Other info

This candidate looks like a match!

Max Andersen has experience in sales coordination, combining organizational skills with a customer-first approach.

Skilled in customer service, transactions, product displays, and upselling to ensure a smooth shopping experience.

Application questions

Are you living or willing to live in Barcelona?

Yes

What are your salary expectations?

€30.000

When can you start with us?

July 2025

Do you need sponsorship to work in Spain?

No



CONTACTS

BERLIN, GERMANY

[LINKEDIN.COM/IN/MAXANDERSEN](#)

MAX.ANDERSEN@EMAIL

[+49 170 123 4567](tel:+491701234567)

Get prepped for every 1:1

From previous feedback to performance notes, AI pulls the context, questions, and next steps to run more meaningful meetings with your team.

Walk in ready, every time.

Conversations that build trust.



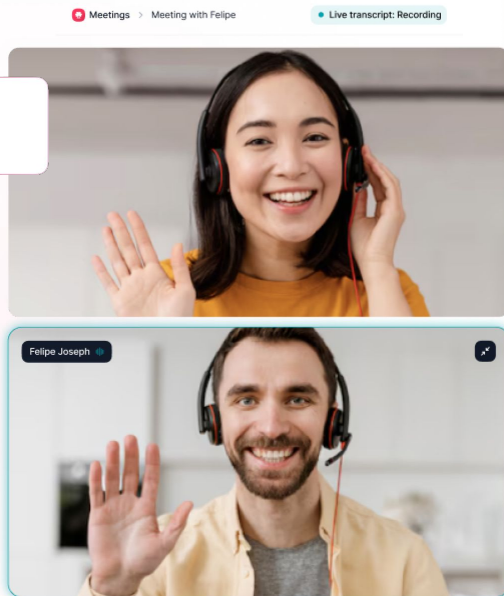
Insight

Max highlighted the need for more training.



Tip!

Ask which specific areas or skills they'd like more training on.



Marta / Max 1:1 (August)

Meeting Prep

- Max shared that having clearer priorities would help reduce stress and make daily tasks feel more manageable.
- Additional training could give more confidence in handling different customer needs.
- We also reviewed sales performance, customer feedback, and how the store experience can be...

Next Steps

- ☐ Arrange a quick training session (e.g. handling challenging customers) to boost confidence.
- ☐ Continue tracking sales performance and customer feedback together.

One-click automated scanning

AI reads documents, fills in the details for you, and keeps everything accurate.
Say goodbye to manual entry and error-prone submissions.

Submit in seconds, not minutes.

Zero hassle. Zero mistakes.

Reading expense with AI

Document name

Category Meals

Vendor name *
Luna's Deli

Tax identification number *
B88021506

Document number *
ESPV22KS093186

Doc. currency EUR

Doc. total amount * 19,91

Document date * 02/04/2025

Luna's Deli
Calle de Alcalá, 29
Madrid, Spain
Date: 02/04/2025 Time: 15:30

Details:

2 Pan con tomate	5.60€
1 Zumos de naranja	3.00€
1 Ensalada mediterránea	9.50€
Subtotal:	18.10 €
IVA (10%):	1.81 €
Total:	19.91 €

Thanks for stopping by Luna's Deli!
Have a great day and visit again for a special discount!

7 8 8 4 9 2 8 0 8 2 7 4

One

Your new AI Agent

AI That Works. With You.

Coming in January 2026

early access rolling out Q4 2025



Hi, I'm One.

January 2026

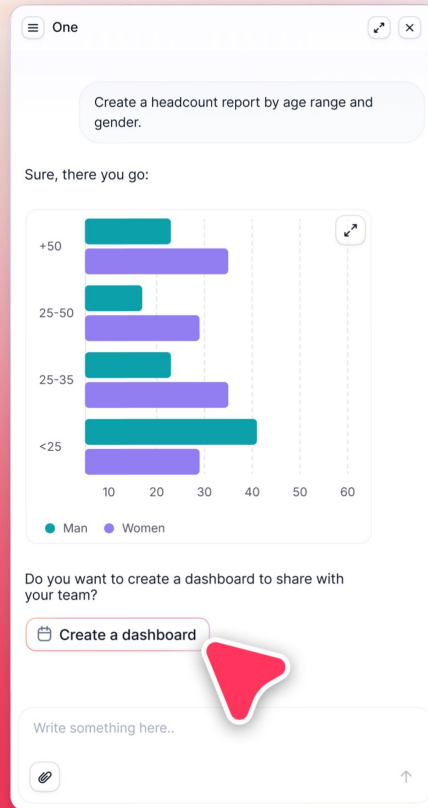
Reports that run themselves

One pulls live data, analyses it and creates clear reports. Spot trends, identify risks, track costs, and act on them before it's too late.

Act on insights, not hunches.

Cut report prep from hours to minutes.

No more scattered data.



January 2026

Collaborate together as one

One acts as a co-worker, helping you co-create surveys, reviews and forms in minutes.

Converse naturally to edit, refine, and improve on the fly, until you reach the output you want.

Centralised, consistent and actionable.

Turn ideas into outcomes, fast.

Context-aware insights built for your business.

The screenshot displays a collaborative survey creation interface. On the left, a 'Questions' panel lists several survey items, including 'How familiar are you...', 'Which of the followin...', 'Evaluating Safety in...', 'How would you rate t...', 'How many workplace...', and 'What improvements...'. The main workspace shows a 'Section' titled 'Workplace safety procedures' with a description: 'Workplace safety procedures are... They include emergency protoc... to ensure a secure work environ...'. Below this, a 'Single choice' question is visible: 'How familiar are you with ou...'. The options are: 'Very familiar', 'Somewhat familiar', 'Not very familiar', and 'Not familiar at all'. A chat window on the right, titled 'One', contains a message: 'Let's create a a knowledge test to send out to the team.' Below the chat, a list of tasks is shown: 'Creating sections', 'Setting multiple and single choice questions', and 'Adding descriptions and rating questions'. At the bottom of the chat, a message says: 'Great! Your knowledge test is done. Would you like to make any edits?'. A text input field at the bottom of the chat says 'Write something here..'. The interface also includes a '+ Add content' button at the top right and a 'Multiple choice' question at the bottom.

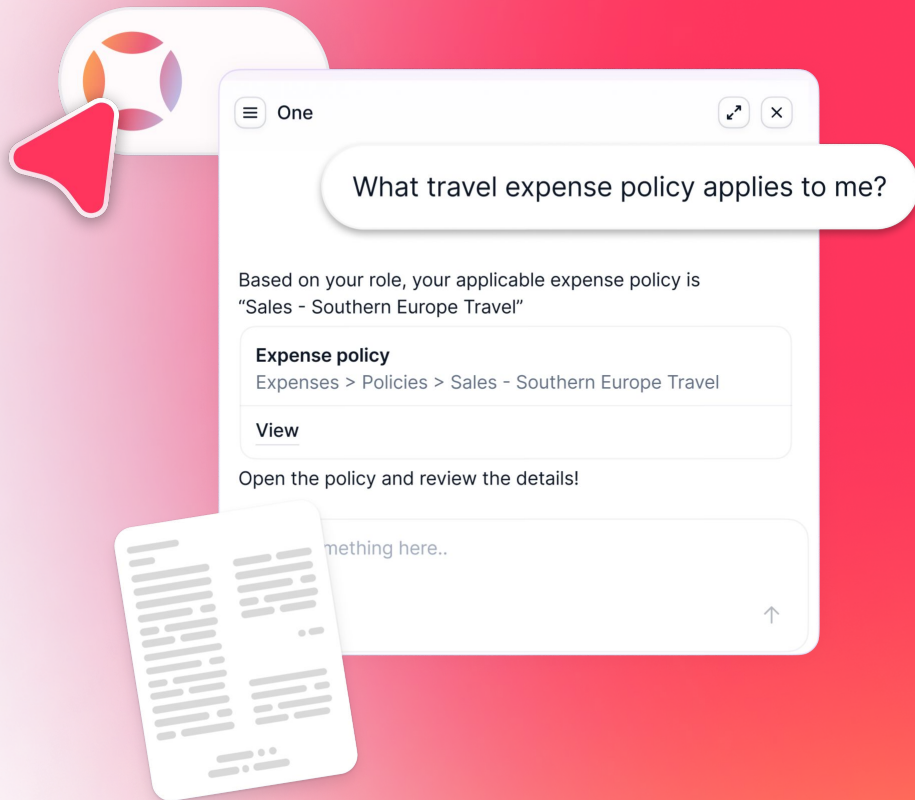
Q1 2026

Your team's new go-to

From policies to contracts, employees ask One – not you. Answers are instant, accurate and based on your Factorial data.

Free yourself from daily interruptions.

Fewer bottlenecks. More clarity.



Built with trust, not just speed

We ensure that **privacy**, **control** and **compliance** are at the core of our AI. It's a **non-negotiable**, not just an afterthought.



Compliance

Fully GDPR and EU AI Act compliant – with European hosting and strict controls.



Permissions

You get to choose and ensure who gets to see only what they're meant to. No shared prompts nor accidental access.



Security

Your data = your data. It's never shared, trained on or stored outside Factorial.



Data accuracy

Receive accurate answers based on your actual data, not just a made-up guess.

Q&A

Will Factorial ever make up answers?

No. Unlike generic AI, Factorial relies exclusively on your company's existing data. It will never "hallucinate" or guess; if it doesn't know, it will say so. This ensures every response is accurate, contextual, and actionable.

Who can access what?

It follows the security/access settings of each employee. There is a hard barrier between AI and data that verifies access levels. Independently of how good your employees can be in asking AI to break the rules, it physically can't access the data it shouldn't access.

Does Factorial use my company to train AI models?

No. Your data is fully yours and is only passed to AI models to provide value to you, never to train them.

What AI models does Factorial use?

We own private deployments of currently relevant models (most OpenAI), hosted in Europe.

Is Factorial GDPR and EU Act compliant?

Yes. Factorial is fully GDPR and EU AI Act compliant – with European hosting and strict controls.

How is my employee data protected? Where is it stored?

All your employee data is stored securely in Amazon Web Services (AWS) servers in Germany and protected with ISO 27001/SOC 2 certified processes, end-to-end encryption, and strict access controls.

Can I review or edit before AI actions (ex. reports, policies) go live?

Yes. All actions that can amend your data and/or create/delete something always require user confirmation before beginning. There is no way AI can change something without you consenting to it first.

Will it work with my existing Factorial setup and workflows?

Yes, we designed our AI agents to work on top of your current setup. It has access only to what each employee can access and nothing more.



Multiply your team's potential with AI.